

BOARD RESPONSIBILITIES AND DUTIES

2.20

- I. The Henry County Board of Education is responsible for the organization and control of the public schools of the system and is empowered to determine the policies necessary for the effective operation and general improvement of the school system. The Board is a public corporate entity and may take action only when the Board is meeting in official public session and a quorum is present. The Henry County Board of Education shall limit its action to establishing policy and to meeting the requirements prescribed by federal and state law and rules of the State Board of Education. Individual members of the Henry County Board of Education have authority to take official action only when sitting as a member of the Board in public session, except when the Board specifically authorizes the member to act. The Henry County Board of Education shall not be bound in any way by any action on the part of an individual Board member or an employee, except when such statement or action is in compliance with the public action of the Henry County Board of Education.
- II. The specific duties of the Board shall include, but not be limited to the following:
 - A. Work with the Superintendent to establish a vision for the school system by adopting goals that address student needs, advance student performance, and review data to monitor implementation of policies and programs.
 - B. Adopt policies and programs to meet the adopted goals and respond to system needs recommended by the Superintendent.
 - C. Address personnel recommendations submitted by the Superintendent in a timely manner and take personnel actions based on student needs and system finances without regard to personal preferences or political interests.
 - D. Approve operating budgets aligned with the adopted goals as recommended by the Superintendent.
 - E. Advocate for the needs, resources, and interests of students and allow the Superintendent to address constituent issues.
- II. The duties and obligations of an individual Henry County Board of Education member shall include, but not be limited to the following:
 - A. To attend all meetings;
 - B. To become familiar with selected federal and state school laws, State Department of Education rules and regulations, and local Board policies, rules and regulations;
 - C. To assist in establishing the highest goals and objectives for the Henry County School System which realistically can be achieved;

CHAPTER 2.00 - SCHOOL BOARD GOVERNANCE AND ORGANIZATION

- D. To vote and act in the Board meetings for the total good of the school system;
 - E. To accept the will of the majority vote and give support to the resultant policy;
 - F. To represent the Henry County Board of Education in such a way as to promote public interest in and support for Board-related activities;
 - G. To refer complaints and inquiries to the Superintendent and to abstain from individual counsel and action;
 - H. To recognize that candid discussions based on objective rationale are vital to the ultimate success of the school system;
 - I. To comply with statutory requirements, state and Henry County Board of Education policies, and regulations of duly authorized administrative agencies;
 - J. To act ethically in all matters at all times, thereby representing the school system to the best of one's ability; and
 - K. To receive no financial interest or personal benefit, either directly or indirectly, in the purchase of or contract for real or personal property or contractual service with the Henry County Board of Education.
- III. The Henry County Board of Education may maintain membership in the Alabama Association of School Boards.

REFERENCE(S):

CODE OF ALABAMA
16-8-1 to -12.1, 16-8-8 to -10, 36-25-1,
36-25A-1 to -11, 41-16-50, 41-16-57
ALABAMA OPEN MEETINGS ACT
ALABAMA SCHOOL BOARD GOVERNANCE IMPROVEMENT ACT OF 2012

HISTORY:

ADOPTED: JANUARY 16, 1997
REVISED: OCTOBER 11, 2007; JULY 18, 2013; _____
FORMERLY: BH; BBBA; BGA